

**STATED SESSION
HOBOKEN BOARD OF EDUCATION
NOVEMBER 18, 2008**

VERSION II

This meeting is being held in conformity to the Open Public Meetings Act N.J.S.A. 10:4-6 et. seq. Proper public notice of the meeting was published in the two local papers on November 15, 2008 and was delivered to those persons requesting that such notice be mailed to them.

If any Board member or member of the public in attendance believes that the meeting is in violation of the Open Public Meeting Act, the Hoboken Board of Education requests that they make a statement at this time.

The Board wishes to make those in attendance aware that this meeting is being recorded on video and will be broadcast by the board at a later date on CATV Channel 77.

The Hoboken Board of Education is committed to preserving the decorum of the public process and is mindful that we live in the electronic age of computers, cell phones and other electronic communications devices. Nevertheless, we respectfully request that all meeting participants kindly silence their electronic devices during the course of the meeting, and if use of the device is necessary, we ask that you please leave the meeting room if you need to conduct personal business.

SALUTE TO THE FLAG

ROLL CALL

I. Acceptance of the 2007-2008 School District Audit Report:

1. Presentation of the 2007-2008 School District Audit Report
2. Synopsis of the 2007-2008 School District Audit Report
3. Resolution accepting the recommendations of the Auditors

WHEREAS, the Financial Statements of the Hoboken Board of Education, County of Hudson, New Jersey for the year ended June 30, 2008 have been audited by Lerch, Vinci & Higgins, LLP, as described in the Auditor's Report dated November 3, 2008.

II **REPORT OF THE SUPERINTENDENT OF SCHOOLS**
 ▪ **Discussion/Presentation – HOLA Dual Language Program**

III. **REPORT OF THE BOARD PRESIDENT**

IV. **COMMITTEE REPORTS**

V. **Public comments on Child Protection Measures in the district’s technology plan as per the Children’s Internet Protection Act (CIPA).**

VI. **POLICY MANUAL (2008 Revision) – (4000 SERIES) – PERSONNEL - 2nd Reading**

Move that the Board approve Series 4000 of the Hoboken School District Policy Manual (2008 Revision), Personnel, summarized as follows:

1. HIRING AND RECRUITMENT
 (File Code 4111)

2. NONDISCRIMINATION/AFFIRMATIVE ACTION
 (File Code 4111.1/421.11)

3. CERTIFICATION
 (File Code 4112.1)

4. EMPLOYEE HEALTH
 (File Code 4112.4/4212.4)

5. PERSONNEL RECORDS
 (File Code 4112/6/4121.6)

6. REDUCTION IN FORCE
 (File Code 4117.4)

7. DRESS AND GROOMING
 (File Code 4119.23/4219.23)

8. STAFF DEVELOPMENT; INSERVICE EDUCATION, VISITATION, CONFERENCES
 (File Code 4131/4131.1)

9. EMPLOYEE SAFETY
(File Code 4147/4247)
10. FAMILY LEAVE
(File Code 4150/4250)
11. ATTENDANCE
(File Code 4151/4251)
12. JURY DUTY
(File Code 4151.5/4151.5)
13. HIRING AND RECRUITMENT
(File Code 4211)
14. EMPLOYEE SUBSTANCE ABUSE
(File Code 4219.23)

John R. Raslowsky
Superintendent of Schools

1. Submitting for review and approval, I hereby recommend the minutes of the following meeting:

Closed Session I	September 30, 2008
Closed Session II	September 30, 2008
Stated Session	September 30, 2008
Stated Session	October 14, 2008

2. Submitting for review and approval, I hereby recommend the appointment of the following staff for the position of Newsletter Editor for Calabro School for the 2008-2009 school year at a salary of \$1200.00. Funding from line item #15-401-100-100-04-1903-000

Louise Boscia

3. A. Submitting for review and approval, I hereby recommend the transfer of Roberta Gardner from Wallace School ABA/HQTA to Connors School as a Highly Qualified Teacher Aide effective October 21, 2008. Salary adjusted from \$15.00 to \$13.00 per hour. Funding from line item#11-214-100-106-06-1039-000 to 11-190-100-106-13-1072-000

B. Submitting for review and approval, I hereby recommend the transfer of Cristina Willis from Wallace School Highly Qualified Teacher Aide to Connors School Highly Qualified Teacher Aide. Funding from line item #11-216-100-106-06-1039-000 to 15-212-100-106-09-1039-000.

4. Submitting for review and approval, I hereby recommend permission to apply for Hudson County Substitute certificates for the following applicants and add them to our pool of substitute teachers.

Keeon D. Walker	\$70.00 per diem
Christopher Albiez	\$70.00 per diem
Theresa Ball	\$80.00 per diem
Ashley Casella	\$70.00 per diem
Cassandra DiMaggio	\$80.00 per diem
Diana L. Gibson	\$70.00 per diem
Dana T. Grau	\$70.00 per diem
David H. Heilman	\$80.00 per diem
Monica G. Herrera	\$70.00 per diem
Piper B. Magera	\$80.00 per diem
Crystal D. Samuel	\$70.00 per diem
Monica Talarico	\$70.00 per diem
Brenda K. Miller	\$80.00 per diem
Kathleen M. Reddington	\$70.00 per diem
Tywana Ross-Bails	\$70.00 per diem

5. Submitting for review and approval, I hereby recommend communication received from Ilene Vaughan, fourth grade teacher at Wallace School requesting to return to work on January 5, 2009.

6. Submitting for review and approval, I hereby recommend the Board enter into a contract with Catapult Learning LLC, for NCLB Title I after-school program for eligible non-public schools students of Hoboken Catholic Academy and Mustard Seed School. Line Item #20-234-100-300-18-01520000 8929 and #20-231-100-300-18-0152-000 8765 (HCA), #20-234-100-300-18-0159-000 8932 (Mustard Seed)

7. Submitting for review and approval, I hereby recommend rescinding the appointments of the following coaches for the 2008-2009 school year (appointed on the June 24th agenda, Resolution #31).

Jason M. Wanko	Assistant Golf Coach
Robin Piccapietra	Assistant Softball Coach

8. OMIT

9. A. Submitting for review and approval, I hereby recommend the Department of Education, Office of Fiscal Accountability and Compliance' review of attendance and record keeping procedures for the 2007-2008 Early Childhood Program.

B. Submitting for review and approval, I hereby recommend the Universal budget and Five Year Preschool Program Plan to be submitted to the Department of Education, Division of Early Childhood Education.

10. Submitting for review and approval, I hereby recommend the appointment of the following staff to the Family Friendly Program, Monday thru Friday from 3:00 p.m. to 6:00 p.m. at Connors for the 2008-2009 school year. Salary as per HEA contract. Line Item #20-438-101-13-1012-000000.

Kevin Metcalfe	Recreation Instructor
Carrie Edwards	Yoga Instructor
Hector Morales	Substitute as needed
Carmine Ronga	Substitute as needed

11. Submitting for review and approval, I hereby recommend the appointment of the following staff to the Connors School co-curricular activities for the 2008-2009 school year. Salary as per HEA contract. Line Item #15-401-100-100-09-1903-000.

NJ ASK After-School Tutoring Pool (not to exceed \$6,000.00 total)

Joanna Ariyan
Martin Shannon
Louis Taglieri
Kenneth Turso

Student Council Advisor \$ 850.00
Erin Kraven

Yearbook Advisor \$1,150.00
Sandra Sansevere

Honor Society Advisor \$ 700.00
Erin Kraven

Arts and Crafts Club \$ 700.00 each
Rosemarie Musella
Kelly Sogluizzo

Photography Club \$1,200.00
Maritza Ramos

Behavior Modification Program AM Pool – (not to exceed \$2,250.00 total)

Kevin Metcalfe
Martin Shannon
Kenneth Turso

12. Submitting for review and approval, I hereby recommend the appointment of Belkis M. Almonte and Myrna Thelemaque as Highly Qualified Teacher Aides. Salary at a rate of \$13.00 per hour. Line Item #11-190-100-106-13-1072-000

13. Submitting for review and approval, I hereby recommend receiving a special education student from Weehawken School District effective October 28, 2008 for placement into the Wallace School at an annual tuition rate of \$18,838.00. Line Item #10-1300-000

14. Submitting for review and approval, I hereby recommend communication from Mona Policastro, a teacher, notifying the Board of her retirement effective February 1, 2009.

15. Submitting for review and approval, I hereby recommend the appointment of Elizabeth Evans-Pittman as the Interact Club Advisor for the 2008-2009 school year. Salary as per HEA contract \$700.00.
16. Submitting for review and approval, I hereby recommend the appointment of Manuel Dominguez as custodian assigned to Demarest High School effective November 24, 2008 – June 30, 2009. Salary as per HEA contract 1st step \$23,665.00. Mr. Dominguez will be replacing Ray Fiore shift 3:00 p.m. - 12:00 p.m.
17. Submitting for review and approval, I hereby recommend permission for the Harvard Model Congress to attend a Mock Trial in San Francisco, California from January 21st – 26th, 2009 for 12 students and 2 chaperones. At a total cost of \$14,000.00 funding from line item #15-401-100-80-07-0251-000
18. Submitting for review and approval, I hereby recommend permission for the Senior Outing for 100 students to take place during April 23rd-25th, 2009 at the Split Rock Resort and Golf Club in Pennsylvania at no cost to the district.
19. Submitting for review and approval, I hereby recommend the reappointment of Gwendolyn Rodriguez, a teacher assigned to Thomas G. Connors school effective January 1, 2009-June 30, 2009 at a salary of \$48,389.00 pro-rated 2nd step BA+30 HEA contract. She was previously appointed September 30, 2008-December 30, 2008.
20.
 - A. Submitting for review and approval, I hereby recommend authorization to enter into a consulting agreement from November 24, 2008-June 30, 2009 not to exceed \$150,000.00 for development of a dual-language elementary school program. Services to include outreach, research and support.
 - B. Submitting for review and approval, I hereby recommend authorization to designate \$50,000.00 for supplies, materials, and other resources for a dual-language elementary school program to commence in September 2009.
21. Submitting for review and approval, I hereby recommend communication received from Anne Hovanyetz, teacher at Connors School notifying the Board of her retirement effective January 1, 2009.

Brian A. Buckley
School Business Administrator

1. SBA

Submitting for review and approval the following facility requests:

- a. Organization: Beth el Seventh Day Adventist
 Date: Sunday, December 20, 2008
 Time: 1:00 pm – 6:00 pm
 Facility: Hoboken High School cafeteria
 Purpose: Church Dinner
 Fee Non Profit – 5 hours @ \$45.00 per hour – Total \$225.00

- b. Organization: Federazione Molfettesi D’America
 Dates: Sunday, December 21, 2008
 Sunday, December 28, 2008
 Tuesday, December 30, 2008
 Time: 6:00 p.m. – 9:00 p.m.
 Facility: Hoboken High School auditorium
 Purpose: Cultural/Theatrical Programs
 Fee: Non Profit – 3 days x 3 hours per day = 9 hours @ \$45.00
 per hour – Total \$405.00

- c. Organization: Team Triple Threat, Inc.
 Dates: Monday, October 20, 27, November 4, 10, 17, 2008
 Time: 6:30 p.m. – 9:00 p.m.
 Facility: Wallace School gymnasium
 Purpose: Basketball Practice
 Fee: Non Profit – 5 days X 2 ½ hours per day = 12 1 /2 hours @
 \$45.00 per hour – Total \$562.50

2. SBA

Submitting for review and approval acceptance of (A-148) Board Secretary Report and (A-149) Treasurer Report for the following month:

October 2008: (A148) Board Secretary Report
(A-149) Treasurer Report

3. SBA

Submitting for review and approval claims for the month of October 2008 in the amount of \$2,581,240.51.

4. SBA

Submitting for review and approval payment of medical and workers’ compensation claims through third party administrator CompServices, Inc.:

October 2008 checks #395 through 416, totaling \$8,091.77

5. SBA Submitting for review and approval payroll, employer’s share of social security and unemployment, pay dates from:

<u>Pay</u>	<u>Pay Date</u>	<u>Net Payroll</u>	<u>Employee Deductions</u>	<u>Gross Payroll</u>	<u>Employer SH SS & SUI</u>	<u>Total</u>
9 of 26	10/28/08	677,716.68	544,552.57	1,222,269.23	87,879.29	1,310,148.54
10 of 26	11/11/08	<u>627,121.57</u>	<u>529,224.53</u>	<u>1,156,346.10</u>	<u>82,138.01</u>	<u>1,238,484.11</u>
		1,304,838.25	1,073,777.10	2,378,615.35	170,017.30	2,548,632.65

6. SBA Submitting for review and approval the fire drill reports for the month of October 2008.

7. SBA RESOLVED, that participation as applicant in NCLB Title III Consortium with East Newark School District and Secaucus School District, be and hereby is ratified.

No Child Left Behind Title III provides that districts receiving less than \$10,000 in any individual Title III program must join as a participant in a Consortium with a host district as applicant. The Title III allocations to each school district are as follows:

Hoboken	\$14,321	Applicant
East Newark	8,452	Participant
Secaucus	<u>8,215</u>	Participant
Consortium Total	<u>\$30,988</u>	

As applicant, Hoboken Board of Education would assume certain administrative responsibilities of the participant district, as disclosed in the “Memorandum of Understanding Between Lead Applicant District and Participant Districts for FY2009 NCLB Title III Consortium [Pursuant to NCLB Title III Section 3115(c)]”.

8. SBA Submitting for review and approval permission to award emergency contract pursuant to N.J.S.A. 18A:18A-7, to remove existing make up tank at Demarest School and replace with a new domestic unit (combination vacuum and boiler feed unit), making all necessary piping and electrical connections that are required. In order for maximum efficiency and minimum disruption, and to prevent excessive future costs, it is desirable to have this work completed during winter break. Three quotations were sought, with two vendors responding. The lowest responsible quotation received was from Universal Electric Motor Services, Inc., of Hackensack, NJ, in the amount of \$28,100.00 to fully perform the project as required. Failure to have this work performed by the specified time frame could result in a situation that could adversely affect the health and safety of occupants of the Demarest Facility, and could also prove more costly to remedy at a later date.

THEREFORE, it is requested that the Board resolve to award an emergency contract as described above to:

Universal Electric Motor Service, Inc. Hackensack, NJ	<u>\$28,100.00</u>
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Funds available in line 12-000-400-450-13-0092-000.

9. SBA Submitting for review and approval, I hereby recommend that the Board of Education enter a contract with Gatekeeper Administration and Consulting, LLC, of Flagstaff, Arizona, for the purpose of review, recordkeeping and administration of the District’s 403(b) Tax Deferred Retirement Plan. In addition, Gatekeeper Administration and Consulting, LLC will insure that the District’s 403(b) Tax Deferred Retirement Plan is in compliance with the Internal Revenue Service final regulations issued on July 26, 2007. All regulations go into effect on January 1, 2009. The cost to the district in FY 08-09 will be \$6,198.00 which includes a \$1,500.00 one time set up fee. The estimated fee in FY 09-10 will be \$4,698.00. Funds will be made available in 11-000-251-340-13-0259-000.

10. SBA Submitting for review and approval that the Board enter into an agreement with Catapult Learning, LLC (“Catapult”), whereby Catapult shall provide Special Education and related services to nonpublic school children on behalf of the Board, for the 2008-2009 school year. Total cost shall not exceed \$187,981.00, paid in ten equal monthly payments through June 15, 2009. Funding is available through the I.D.E.I.A. federal grant programs as follows:

<u>Account #</u>	<u>Description</u>	<u>Amount</u>
20-250-200-300-20-0150-000	Pro. Svc. IDEA-NP	\$181,273.00
20-251-200-300-20-0150-000	Pro. Svc. IDEA PS-NP	<u>6,708.00</u>
		<u>\$187,981.00</u>

11. SBA

Submitting for review and approval the following workshop requests:

<u>School/Dept.</u>	<u>Date</u>	<u>Staff & Grade</u>	<u>Destination</u>	<u>Cost/Account Charged</u>
1. <u>Demarest</u>	a. 12/5/08	S. Repetti, Supv.	Family Friendly Meeting Lawrence Branch, Mercer County	<u>No Cost to District</u>
2. <u>Special Svc.</u>	a. 1/28/09	M. Rosenblum,	Response to Intervention Model	<u>Cost to District</u> – \$238.00 11-000-219-320-20-0257-000
	b. 1/27/09	J. Ricciardi Y. Flores	Asperger’s Disorder & Autism, Advances in Understanding and Interventions Ramada Inn & Conf, East Hanover, NJ	<u>Cost to District</u> -\$149.00 per person 11-000-219-320-20-0257-000
3. <u>Bd. Trustee</u>	a. 12/3/08	F. Rhodes-Kearns	School Construction & Improvements Jersey City Board Office, Jersey City, NJ	<u>No Cost to District</u>
4. <u>Connors</u>	a. 10/16/08	L. Taglieri	NJASK Math Prof. Dev. Consortium West New York, NJ	<u>No Cost to District</u>
	b. 11/13/08	L. Erbe J. DeGennaro	Ambassador Day Liberty Science Center Jersey City, NJ	<u>No Cost to District</u>
	c. 11/13/08	K. Metcalfe	NJASK LAL Prof. Dev. Consortium West New York, NJ	<u>No Cost to District</u>
	d. 12/1/08	E. Kraven	Practical Ways to Bring Books & Boys Together to Strengthen Literacy Skills Newark, NJ	<u>Cost to District</u> – \$199.00 15-000-223-320-09-0257-000
	e. 12/3/08	M. Shannon	Practical Ways to Bring Books & Boys Together to Strengthen Literacy Skills Newark, NJ	<u>Cost to District</u> - \$199.00 15-000-223-320-09-0257-000
	f. 11/12/08	J. DeGennaro, Gr. 4	NJ ASK 3/4 Math Hudson County Professional Development Consortium West New York, NJ	<u>No Cost to District</u>

<u>School/Dept.</u>	<u>Date</u>	<u>Staff & Grade</u>	<u>Destination</u>	<u>Cost/Account Charged</u>
4. <u>Connors</u> Continued	g. 12/11/08	K. Turso, Gr. 6	NJ ASK 5/6 Math Hudson County Professional Development Consortium West New York, NJ	<u>No Cost to District</u>
	h. 12/12/09	E. Kraven, Gr. 6	NJ ASK 8 Science Liberty Science Center Jersey City, NJ	<u>Cost to District</u> - \$139.00 15-000-223-320-09-0257-000
	i. 5/7/09	E. Kraven, Gr. 6	Intemediat Science Grabbers Liberty Science Center, Jersey City, NJ	<u>Cost to District</u> - \$80.00 15-000-223-320-09-0257-000
5. <u>Supt. Office</u>	a. 12/8/08	J. Raslowsky II, Supt.	Vital Facilitation Techniques George Washington Univ. Marvin Center Washington, DC	<u>Cost to District</u> - \$955.00 11-000-230-585-11-0251-000
6. <u>NCLB</u>	a. 11/25/08	J. Lopez, Coord J. Marra	NCLB Consolidated Formula Subgrant Oversight & Monitoring Training Hamilton, NJ	<u>No Cost to District</u>
	b. 12/10/08	J. Lopez, Coord S. Repetti L. Cella A. Petrosino	Scholastic Reading Intervention Seminar Forsgate, NJ	<u>Mileage Reimbursement</u> 20-270-200-580-22-0251-000
7. <u>Bus. Office</u>	a. 11/19/08	B. Buckley, SBA J. Marra, Senior Acct	Overview of Prof. Improvement Seminar Series Hudson County Vocational, North Bergen, NJ	<u>Cost to District</u> - \$100.00 11-000-251-890-13-0124-000
	b. 11/19/08	P. Stabile, Asst. SBA	Accountability Regulations Wyndham Gardens, Mt. Olive, NJ	<u>Cost to District</u> - \$100.00 11-000-251-890-13-0124-000
	c. 12/16/08	B. Buckley, SBA P. Stabile, Asst. SBA	Budget Preparation Wyndham Garden, Mt. Olive, NJ	<u>Cost to District</u> - \$100.00 11-000-251-890-13-0124-000

<u>School/Dept.</u>	<u>Date</u>	<u>Staff & Grade</u>	<u>Destination</u>	<u>Cost/Account Charged</u>
8. <u>Wallace</u>	a. 12/2/08	J. Shikhman	Succeeding with the Difficult Young Child Fairfield, NJ	<u>Cost to District</u> - \$195.00 15-000-223-320-06-0257-000
	b. 12/3/08	E. Granovsky	The Outstanding First Grade Ideas Fairfield, NJ	<u>Cost to District</u> - \$199.00 15-000-223-320-06-0257-000
9. <u>HHH</u>	a. 12/3/08	E. Batistich, Guidance	Educational Opportunity Program	<u>No Cost to District</u>
	b. 12/4/08	G. DeLaRosa I. Bruno	Differentiated Instruction Edison, NJ	<u>Cost to District</u> – Total \$500.00 Two part workshop 15-000-223-500-07-0251-000
	2/6/09	G. DeLaRosa I. Bruno	Dare to Differentiate Edison, NJ	
	c. 1/9/09	J. Ramos	Theatre Day for Teachers Montclair, NJ	<u>Cost to District</u> - \$120.00 15-000-223-500-07-0251-000
d. 12/10/08	E. Batistich M. Carroll	Fiske Guide Workshop Fairleigh Dickinson University, Teaneck, NJ	<u>Cost to District</u> - \$120.00 15-000-218-320-07-0257-000	
10. <u>Early Childhood</u>	a. 12/3/08	Y. Flores T. Goodman G. Iervolino-Fusco G. Enrico	Establishing Integrated Therapies in the General Education Preschool Classroom East Orange, NJ	<u>Cost to District</u> - \$72.00 20-211-200-329-27-1028-000
	b. 1/29,30/09	Y. Flores J. Matthews	Program Wide Approaches for Addressing Children's Challenging Behavior Morris Plains, NJ	<u>Cost to District</u> - \$648.00 20-211-200-329-27-1028-000
11. <u>IB Program</u>	a. 2/6-9/09	M. Switaj H. McKenzie	Diploma Programme Houston, Texas	<u>Cost to District</u> - \$2,994.00 15-000-223-500-07-0257-000

12. SBA

Submitting for review and approval the following field trip requests:

<u>School/Dept.</u>	<u>Date</u>	<u>Staff & Grade</u>	<u>Destination</u>	<u>Cost/Account Charged</u>
1. Calabro	a. 11/18/08	Ms. Insinga, Gr. 2 Ms. Palumbo, Principal	Macy's Studio Tour Hoboken, NJ	<u>No Cost to District</u>
2. HHS	a. 12/2/08	M. McCabe C. Blue J. Ciarlone J. Wanko	Nets vs Washington Game East Rutherford, NJ	<u>Cost to District - \$400.00</u> 20-436-200-800-13-0251-000
	b. 12/5/08	J. Ramos	Montclair State University, Montclair, NJ	<u>No Cost to District</u>
	c. 12/12/08	M. McCabe C. Blue	NJPAC Boston Symphony Orchestra Newark, NJ	<u>Cost to District - \$1,340.00</u> 20-436-200-800-13-0251-000
	d. 1/7/09M.	McCabe C. Blue J. Ciarlone J. Wanko	Nets vs. Memphis Game East Rutherford, NJ	<u>Cost to District - \$1,000.00</u> 20-436-200-800-13-0251-000
	e. 2/25/09	M. McCabe C. Blue J. Ciarlone J. Wanko	Nets vs Chicago Game East Rutherford, NJ	<u>Cost to District - \$1,000.00</u> 20-436-200-800-13-0251-000
	f. 3/4/09	M. McCabe C. Blue J. Ciarlone J. Wanko	Nets vs Boston Game East Rutherford, NJ	<u>Cost to District - \$1,200.00</u> 20-436-200-800-13-0251-000
	g. 3/13/09	M. McCabe C. Blue	NJPAC Fiddler on the Roof Newark, NJ	<u>Cost to District - \$988.00</u> 20-436-200-800-13-0251-000

<u>School/Dept.</u>	<u>Date</u>	<u>Staff & Grade</u>	<u>Destination</u>	<u>Cost/Account Charged</u>
2. <u>HHS</u> (Cont)	h. 3/27/09	M. McCabe C. Blue J. Ciarlone J. Wanko	Nets vs. Lakers Game East Rutherford, NJ	<u>Cost to District</u> - \$1,200.00 20-436-200-800-13-0251-000

13. SBA

Submitting for review and approval, I hereby recommend that the Board accept grant funds for the FY09 IDEA Program. Grant period September 1, 2008 to August 31, 2009, as follows: Basic, \$729,997; Preschool, \$20,571.

Executive Session

WHEREAS, the Hoboken Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act N.J.S.A. 10:4-6 et. seq.

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and/or litigation; now

BE IT RESOLVED, that the Hoboken Board of Education adjourns to Executive Session to discuss settlement of workers' compensation litigation.

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer required. Action may be taken by the Board.

14. SBA

Submitting for review and approval permission to authorize Workers' Compensation Attorney Florio and Kenny to settle litigation as discussed in September 30, 2008 Closed Session.

THIS MATTER SHOULD BE DISCUSSED IN CLOSED SESSION PRIOR TO ANY BOARD ACTION BEING TAKEN.

Public Discussion: